Position Description

TasNetworks | Powering a Bright Future

Trade Support Worker

Operations	Operations Delivery

Objectives

- The Trade Support Worker role is a development pathway and will contribute to the objectives of the group by supporting the delivery of customer work, defect repairs, faults, Program of Work activities and emergency response.
- Undertake a range of basic electrical, construction and civil activities under the supervision of appropriately licenced practitioners and in accordance with TasNetworks' Electrical Safety Management System (ESMS).
- Complete relevant training/licences and gain the skills required to progress within the Trade Support Worker pathway, in Plant (proline) and/or Field

Role Specific Accountabilities

- Support Lineworkers and Field Construction Officers with day-to-day construction, maintenance, earthing, fault and emergency activities within the scope permitted by your training, authorisation and TasNetworks' ESMS and supervision guidelines.
- Assist with pole excavation, installation and removal, including operating construction equipment where appropriately trained and authorised.
- Assist with transformer lifts, air-break and other electrical apparatus installations in accordance with approved work practices and Safe Approach Distances.
- Undertake basic electrical construction activities including transformer and LV earthing installations, connecting and testing earthing conductors, connecting transformer leads and crimping lugs, installing pole-top hardware such as crossarms, insulators, stays and associated fittings, and assisting with overhead conductor installation.
- Assist with construction activities using equipment such as Pro-Line erectors, pole-hole borers and staking units
- Undertake basic civil works, including hot-mix and cold-mix repairs.
- Complete work safely, efficiently and to required quality, environmental and technical standards.
- Accurately record and report completed work and relevant information.
- Communicate effectively with customers and team members, setting clear expectations around work and outcomes.
- Participate in training and development to build skills and capability within the Field Construction career pathway.
- Follow TasNetworks' safety systems, procedures and safe work practices at all times.
- Work under the direction and supervision of appropriately licensed and authorised team members.
- Any other task or duty as reasonably and lawfully directed by TasNetworks.

To be successful in this role

- Demonstrate our Core Competencies, which are central to all positions at TasNetworks.
- An interest in electrical, construction or field-based work.
- A willingness to learn and develop new skills.
- A strong commitment to safety and following established procedures.
- The ability to work effectively as part of a team.
- Good communication skills and a customer-focused approach.
- The ability to follow instructions, read basic plans and accurately record information.
- A practical approach to problem solving and completing tasks to a high standard.
- A willingness to work outdoors, travel and undertake physically demanding work.
- A commitment to completing relevant training/licences and gain the skills required to progress within the Trade Support Worker (Plant or Field) development pathway.
- Able to demonstrate the capacity to perform the inherent requirements of the role.

Highly regarded

- Relevant trade, pre-trade or vocational qualifications.
- Experience operating construction, lifting or mobile plant.

Compliance Requirements

- Be physically fit and able to pass a medical assessment.
- Hold a current unrestricted driver's license (Tasmanian).
- A satisfactory National Police Record check to confirm eligibility for the role.

Reports to:	Direct reports:	Approved:
Works Delivery Leader	0	November 2026