Position Description

TasNetworks | Powering a Bright Future

Governance Partner

Governance	Business Governance

Objectives	• Support the continuous improvement of TasNetworks' governance and compliance capability by:
	  - Developing, implementing and continuously improving governance frameworks, systems and processes that support operational excellence and provide assurance about our overall governance performance to the TasNetworks Board, Board Committees and the Executive Leadership Team.
	  - Partnering with and supporting business areas and leaders to embed and strengthen effective governance practices and maturity.
	• Contribute to good governance by promoting ownership, collaboration and continuous improvement.

Role Specific Accountabilities	• Provide clear and practical specialist advice and guidance about governance and compliance management, supporting leaders and business units to effectively identify, exercise and meet their governance responsibilities. • Provide advice and reports to the Board, Board Committees and the Executive Leadership Team (ELT) to support analysis and decision making. • Support Leaders to effectively use processes, tools and systems to establish effective controls and assurance, integrate and operationalise governance and compliance management frameworks. • Ensure governance and compliance management frameworks, practices and collateral are contemporary and fit for purpose. • Ensure that GRC system functionality is optimised, relative to TasNetworks' capability and capacity. • Contribute specialist expertise to assess and report on governance and compliance maturity risks and implement improvements. • Proactively identify, assess and progress opportunities to continuously improving the Team's effectiveness to add value to the business through specialist and customer-centric services. • Any other duty or task as reasonably and lawfully directed by TasNetworks.

To be successful in this role

- Minimum 5 years' experience in a similar governance role.
- Continuous improvement mindset with demonstrated experience implementing and continuously improving contemporary assurance and governance frameworks, practices, tools, and techniques.
- Demonstrated customer-centricity, able to work across multiple customer groups, each with unique and complex operational environments and objectives, to arrive at workable solutions.
- Demonstrated ability to communicate effectively and influence across all audiences and organisational levels – able to build rapport and trust-based relationships to drive results.
- Highly developed written and oral communication skills with the ability to prepare clear and concise advice, reports and documentation.
- Proven high-level business acumen and capability to design, manage and execute effective and efficient organisational and business processes.
- Minimum of bachelor's degree in relevant field and able to be achieve membership with a relevant professional body (e.g. Governance Institute of Australia).

Compliance Requirements

- A satisfactory National Police Record check to confirm eligibility for the role.

Reports to:	Direct reports:	Approved:
Leader Governance and Compliance	Nil	October 2026