Position Description

TasNetworks | Powering a Bright Future

Environment and Sustainability Specialist

Health Safety and Environment | Environment and Sustainability Team

Objectives	• To minimise our impact on the environment • Professional, timely and pragmatic environmental advice and support for the business • A suite of fit for purpose and effective environmental resources underpinning an Environmental Management System • A progressive environmental sustainability culture as part of a broader TasNetworks culture • A focus on building environment and sustainability capacity within the business • A workforce with a strong understanding of environmental risks and control measures relevant to their role • To be abreast of industry trends, regulatory changes and community expectations.
Role Specific Accountabilities	• Assisting the development of a progressive environment and sustainability culture through building capacity, coaching, and support • Environmental advice and support for projects, operations and maintenance across the business • Delivering strategic environmental and sustainability initiatives • Support the development and continuous development of the EMS • Audit - Monitoring adherence to EMPs (environmental management plans), our EMS, contractor performance and permit conditions. • Environmental incident response and investigation • Reporting – NGERs, Board, TLT, Environmental KPIs etc. • Any other duty or task as reasonably and lawfully directed by TasNetworks.

To be successful in this role

- Tertiary qualification in environmental management or equivalent
- Demonstrated personal commitment to the environment and a passion for continuous improvement in relation to environmental management
- At least five years' experience working in the environmental management field in a similar role
- Sound judgement and a pragmatic, risk based approach to decision making and problem solving
- Strong interpersonal skills; excellent team player and able to build strong effective relationships within the business and externally
- Strong communication and project management skills
- A sound high level knowledge of applicable environmental legislation
- Adaptive - enjoys working in an environment of ambiguity and change
- Very strong customer focus – able to assert environmental requirements while maintaining a strong customer focus – internally and externally
- Able to positively contribute to a positive environmental sustainability culture through influencing, coaching and presenting
- Engaged in supporting the delivery of the environmental improvement plan and the broader Strategy

Compliance Requirements

- A satisfactory National Police Record check to confirm eligibility for the role.

Reports to:	Direct reports:	Approved:
Team Leader Environment	none	July 2026