Position Description

TasNetworks | Powering a Bright Future

Cyber Security Governance Lead

Digital, Strategy & Customer | Cyber Security

Objectives	• Accountable for leading TasNetworks' Cyber Governance, Risk and Compliance (GRC) function, ensuring effective oversight of cyber security risk, compliance, assurance, and regulatory obligations, while driving continual improvement in cyber security maturity. • Deliver governance leadership, strategic advice, risk insights and performance reporting to support executive decision-making and drive cyber security maturity, resilience and regulatory compliance across the organisation. • Strengthen cyber risk management and assurance capabilities through effective governance, oversight, reporting and continuous improvement activities. • Drive measurable improvements in cyber security maturity, compliance outcomes and organisational resilience.
Role Specific Accountabilities	• Provide guidance and advice to asset and system owners to support compliance with cyber security policies, standards and procedures. • Assess and report on TasNetworks' cyber security maturity using recognised industry frameworks and models. • Develop and maintain cyber security policies, standards, procedures and Governance, Risk and Compliance (GRC) frameworks, ensuring alignment with industry standards and regulatory obligations. • Collaborate with stakeholders to ensure cyber security governance responsibilities and obligations are understood and fulfilled. • Facilitate periodic cyber security maturity, compliance and control assurance assessments. • Develop governance reporting, cyber risk metrics, key risk indicators (KRIs), key performance indicators (KPIs) and insights to support decision-making and oversight. • Collaborate with Governance, Risk and Compliance teams to track actions and remediation activities. • Maintain awareness of relevant cyber security legislation, regulatory requirements and industry frameworks • Any other duty or task as reasonably and lawfully directed by TasNetworks

To be successful in this role	• Qualifications in Cyber Security, Governance, Risk Management, Business Analysis or a related discipline, or equivalent experience. • Industry certifications such as CISM, CISSP, CRISC or equivalent are desirable. • Strong organisational and time management skills, with the ability to manage competing priorities. • Strong leadership, communication and interpersonal skills. • Demonstrated ability to build trusted relationships and influence stakeholders to effectively manage cyber security risk. • Experience with cyber security governance, risk and compliance frameworks, including AESCSF, NIST CSF and relevant regulatory obligations. • Experience developing and maintaining cyber security governance artefacts, including policies, standards, frameworks and procedures. • Knowledge of cyber security maturity, capability and assurance frameworks, preferably within critical infrastructure or regulated environments. • High-level written and verbal communication skills, with the ability to translate cyber security concepts into business outcomes. • Demonstrate TasNetworks' core values, leadership behaviours and a customer-first approach. • Highly self-motivated and proactive in delivering cyber security governance outcomes. • Proven ability to work collaboratively across business and technical teams and drive continuous improvement. • Ability to meet the inherent requirements of the role.

Compliance Requirements	• A satisfactory National Police Record check to confirm eligibility for the role
	• A 'critical worker' suitability assessment for the purposes of the *Security of Critical Infrastructure Act 2018* (Cth) (or any successor to that Act) and the *Security of Critical Infrastructure (Critical Infrastructure Risk Management Program) Rules 2023* (Cth) (or any successor to those Rules), comprised of:
	  ○ a National Security Assessment by ASIO;
	  ○ a Criminal History Check by ACIC; and
	  ○ a Right to Work in Australia check;\

Reports to:	Direct reports:	Approved:
Leader Cyber Operations	4	October 2026