

Position Description

Contract Manager – Distribution and Transmission

Contract Performance and Delivery

Operations

Objectives

- Provide strategic and operational leadership for the statewide D&T contractor delivery portfolio, encompassing multiple complex contracts and the transition to, and ongoing operation of, the new Delivery Partner model.
- Own the integrated performance and delivery outcomes of the contractor-delivered Program of Work, ensuring safe, timely, cost-effective and quality delivery within approved strategy, portfolio budgets, governance frameworks and delegated authority.
- Provide strategic investment and delivery priorities into an executable contractor delivery strategy, balancing capacity, commercial, operational, safety, customer and network requirements across the statewide portfolio.

Role Specific Accountabilities

- Establish and lead the D&T contractor delivery operating model, including team structure, accountabilities, governance, capability, systems and transition to the new Delivery Partner model.
- Lead the organisational and contractual transition to the new Delivery Partner model, ensuring business continuity while establishing the governance, capability, commercial disciplines and performance arrangements required for the future delivery model.
- Direct and lead the integrated contractor-delivered Program of Work across multiple contracts and delivery partners, from work readiness, packaging, prioritisation and regional sequencing through execution, completion and financial close-out to satisfy multiple internal teams and external stakeholders.
- Exercise portfolio-level judgement in the allocation and prioritisation of work, financial forecasting, contractor capacity and resources, balancing safety, network, customer, schedule, financial and operational considerations.
- Build organisational capability to effectively manage an increasingly complex partner-delivery environment, including contract governance, commercial management, performance management and supplier accountability.
- Provide leadership across organisational boundaries, influencing stakeholders and delivery outcomes where authority is shared across functions.

Our behaviours be **curious** be **brave** own it

	• Ensure commercial decisions appropriately balance whole-of-life value, delivery certainty, risk allocation, market capacity and sustainable supplier performance. • Lead significant commercial negotiations, performance interventions, recovery strategies and material contractual escalations, exercising delegated authority and escalating matters of enterprise significance where appropriate. • Undertake any other duty or task reasonably and lawfully directed by TasNetworks.
To be successful in this role	• Demonstrate TasNetworks' core behaviours, with visible leadership in safety, accountability and continuous improvement. • Tertiary qualifications in engineering, business, commerce, construction, project or contract management, or equivalent substantial industry experience. • Extensive senior-level experience managing a portfolio of complex service, works or delivery-partner contracts within electricity, utilities or infrastructure. • Demonstrated experience establishing delivery operating models and leading organisational and contractual transition within a multi-provider environment. • Sound knowledge of distribution and transmission construction, maintenance and operations sufficient to assess delivery readiness, interfaces and risk. • Advanced commercial capability across delivery strategy, pricing, quotations, variations, claims, invoicing, contractual remedies and dispute resolution. • Proven ability to establish performance expectations and hold contractors accountable across safety, cost, schedule, quality, productivity and customer outcomes. • Demonstrated ability to forecast contractor resources, capacity and budgets and convert longer-term forecasts into executable delivery plans. • Proven people-leadership capability, including setting priorities, developing capability and building effective relationships while maintaining supplier accountability and commercial discipline • High-level judgement, negotiation and analytical capability, including presenting recommendations and portfolio performance advice to senior management. • Experience using SAP, Microsoft 365 and relevant work-management and reporting systems, with the ability to travel statewide as required.

Our behaviours ^{be} curious ^{be} brave own it



Compliance Requirements

- A satisfactory National Police Record check to confirm eligibility for the role

Reports to:

Leader Contract Performance & Delivery

Direct reports:

3-5

Approved:

September 2026

Our behaviours be **curious** be **brave** own it

