

Position Description

SOCI Physical Security Lead

Operations

Asset Management

Objectives

- Lead the identification, prioritisation and delivery of physical security requirements and Security of Critical Infrastructure (SOCI) compliance activities across critical electricity infrastructure, with a particular focus on substation sites.
- Coordinate stakeholders and delivery activities to address identified compliance gaps, security risks and control requirements within agreed timeframes.
- Establish a sustainable approach to ongoing physical security ownership, management, monitoring and compliance, including transition of responsibilities into business-as-usual teams.

Role Specific Accountabilities

- Determine and prioritise physical security and SOCI compliance requirements, identifying SOCI compliance gaps, physical security risks and regulatory requirements.
- Establish priorities, delivery plans, milestones, risk registers and reporting for security uplift activities.
- Lead the delivery of physical security and SOCI compliance uplift activities across critical infrastructure sites, ensuring agreed compliance outcomes across TasNetworks and its key contractors.
- Create and update security frameworks, plans, standards, access procedures, incident response plans, KPIs with associated reporting and other related security documentation.
- Support the assessment and implementation of appropriate physical security controls across energised sites.
- Assess physical security risks and ensure security solutions are practical, risk-based and compatible with electrical safety, operational reliability, maintenance and site access requirements.
- Maintain appropriate evidence and documentation to demonstrate completion of compliance and security requirements and support assurance or audit activities.
- Identify and escalate risks, dependencies and emerging requirements that may impact delivery or ongoing compliance.
- Develop and implement a sustainable operating model for physical security, including ownership, processes, monitoring, assurance and reporting.
- Transition ongoing responsibilities, documentation, knowledge and processes to appropriate business-as-usual teams at the conclusion of the engagement.

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	Any other duty or task as reasonably and lawfully directed by TasNetworks
To be successful in this role	- Relevant qualifications in Project Management, Business, Risk, Cyber Security or a related discipline. - Experience in physical security, critical infrastructure security, protective security, security risk management or a related discipline. - Understanding of the Security of Critical Infrastructure (SOCI) framework and its application within critical infrastructure environments. - Demonstrated experience delivering compliance uplift, remediation or security improvement programs. - Strong project and program management skills, including planning, stakeholder coordination, risk management and delivery tracking. - Experience working across complex, operational environments with multiple stakeholders and competing priorities. - Understanding of physical security principles and their application to critical or high-risk operational sites. - Strong communication, stakeholder engagement, organisational and problem-solving skills. - The ability to translate regulatory and security requirements into practical actions and sustainable business processes. - Experience within the electricity, energy, utilities or other critical infrastructure sectors will be highly regarded.
Compliance Requirements	- A satisfactory National Police Record check to confirm eligibility for the role - A 'critical worker' suitability assessment for the purposes of the <i>Security of Critical Infrastructure Act 2018</i> (Cth) (or any successor to that Act) and the <i>Security of Critical Infrastructure (Critical Infrastructure Risk Management Program) Rules 2023</i> (Cth) (or any successor to those Rules), comprised of: - a National Security Assessment by ASIO; - a Criminal History Check by ACIC; and - a Right to Work in Australia check; - A valid Australian Driver's License.

Reports to:
Leader Substations Assets

Direct reports:
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Approved:
September 2026

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