

Position Description



Powering a
Bright Future

People Graduate

People Experience

Talent & Early Careers

Objectives

- To gain the knowledge, skills, and practical experience within a Human Resources function to facilitate a move to a suitable position within the organisation (or industry) upon completion of the TasNetworks Graduate Program.
- To assist TasNetworks to meet business objectives by undertaking projects and duties within various workgroups, commensurate with the individual's developing knowledge and skills.
- To participate in TasNetworks' Graduate Program.

Role Specific Accountabilities

- Develop Human Resources knowledge to deliver people related services and expertise to support the business.
- Gain an understanding of the organisation, its policies, processes, standards and culture.
- Develop an understanding of the electrical network industry and contemporary issues (ie. National Electricity Market and regulated environment).
- Build effective relationships with leaders, employees and People team members across the business.
- Participate in projects that support TasNetworks' people strategy and broader business objectives.
- Contribute ideas and bring a fresh perspective to how we improve the employee experience.
- Use people systems and data to maintain accurate records and identify opportunities for improvement.
- Actively participate in learning, development and mentoring opportunities throughout the Graduate Program.
- Rotate through different areas of the business on a regular basis as a part of the program without having a 'substantive position'.
- Any other duty or task as reasonably and lawfully directed by TasNetworks.

TasNetworks and **you.**

To be successful in this role

- Demonstrate our Core Competencies, which are central to all positions at TasNetworks.
- A recently completed tertiary qualification in Human Resources, Business, Psychology, Commerce or a related discipline.
- An interest in building a career in the people and organisational space.
- Strong communication and interpersonal skills.
- Good analytical, organisational and problem-solving skills.
- The ability to build relationships and work effectively with a diverse range of people.
- A willingness to learn, ask questions and take on new challenges.
- Strong attention to detail and the ability to manage competing priorities.
- Confidence using Microsoft Office and an interest in learning new systems and technologies.
- A positive, collaborative approach and a commitment to TasNetworks' values and safety culture.
- Able to demonstrate the capacity to perform the inherent requirements of the role.

Compliance Requirements

- A valid Driver's License.
- A satisfactory National Police Record check to confirm eligibility for the role.

Reports to:

Leader Talent & Early Careers

Direct reports:

Nil

Approved:

July 2026

Our behaviours **be curious** **be brave** own it

