

# Position Description



Powering a  
Bright Future

## Vegetation Officer

Operations

Delivery

### Objectives

- To provide input into the establishment and ongoing operation of vegetation management to assist in the delivery of TasNetworks' vegetation strategy.
- Ensure effective operations of vegetation contractors with a high focus on delivery efficiency, safety and environment considerations.
- Monitor contractor performance and ensure all contractors are correctly coordinating outages, utilising acceptable ARBORI culture practices, complying with internal obligations and legislated vegetation clearance requirements, and always adhering to safety and environmental standards.
- Work across a defined geographic area and engage with contractors, landholders, local government, other stakeholders, and internal teams to plan and deliver the TasNetworks vegetation program.

### Role Specific Accountabilities

- Provide proactive field support to vegetation contractors and TasNetworks staff across all stages of program delivery, including works coordination, hazard identification, customer interactions and resolution of other field issues.
- Be responsible for contractor delivery within timelines and budgets, provide field-based data to program planning decisions, maintain bushfire-readiness compliance standards, and identify and escalate potential program risks or delays to the Contract Manager.
- Support contractor financial administration, including timesheet reconciliation, invoice checking against scope and work plans, processing variation approvals, and maintaining program budgets.
- Ensure all works comply with relevant legislation and codes, including the OTTER Chapter 8A Vegetation Code of Practice, weed management acts, threatened species acts, and other relevant environmental requirements.
- Be responsible for contractor health and safety performance through regular audits and manage incident investigation and reporting as required.
- Ensure timely and accurate data capture and entry into job management system for reporting purposes.
- Undertake other duties as reasonably directed by TasNetworks.

TasNetworks and **you.**

## To be successful in this role

- Certificate II in Arboriculture (ESI preferred) or equivalent trade/technical qualification relevant to vegetation and electrical asset management.
- Demonstrated experience in vegetation management, arboriculture, or a closely related field, preferably within the electricity supply industry or utility environment, including contractor supervision, field works coordination, and audit of site works for safety, environmental compliance, assessment accuracy, and quality.
- Previous experience in tender management processes would be advantageous.
- Ability to assist in developing contractor work plans aligned to TasNetworks strategy, including scheduling of cutting programs and achieving bushfire preparedness outcomes.
- Sound business acumen with a commitment to financially sustainable delivery.
- Highly degree of safety awareness and commitment to a safe workplace culture through compliance with legislation, policies, and procedures.
- Strong customer and stakeholder skillset with the ability to build trust, influence and negotiate with contractors, landholders, local government and other stakeholders around vegetation management and land access.
- Strong written and verbal communication skills with the ability to prepare clear, accurate, and timely communications.
- Organised, self-directed, and able to manage competing priorities, and actively contribute to a positive team culture.

## Compliance requirements

- A valid Australian Driver's License
- A satisfactory National Police Record check to confirm eligibility for the role
- A 'critical worker' suitability assessment for the purposes of the Security of Critical Infrastructure Act 2018 (Cth) (or any successor to that Act) and the Security of Critical Infrastructure (Critical Infrastructure Risk Management Program) Rules 2023 (Cth) (or any successor to those Rules), comprised of:
  - a National Security Assessment by ASIO;
  - a Criminal History Check by ACIC; and
  - a Right to Work in Australia check.

## Reports to:

Contract Manager - Vegetation

## Direct reports:

0

## Approved:

May 2026

Our behaviours **be curious** **be brave** own it

