

# Position Description



Powering a  
Bright Future

## Works Delivery Leader

Operations

Field Operations

<b>Objectives</b>	<ul style="list-style-type: none"><li>• Lead a large and multi-discipline team across multiple TasNetworks depots and worksites, to deliver safe, quality and efficient Program of Work activities.</li><li>• Lead, develop and sustain an effective interdependent safety culture.</li><li>• Collaborate with Leaders and others to develop, implement and champion initiatives that build high employee engagement and improves works delivery performance.</li></ul>
<b>Role Specific Accountabilities</b>	<ul style="list-style-type: none"><li>• Lead, develop and sustain an interdependent safety culture by modelling and promoting the right behaviours, and coaching and mentoring team members, which results in safe work behaviours and improvements in safe work practices.</li><li>• Drive the performance and productivity of the team to deliver optimal work delivery results by working closely with the Works Delivery Manager to ensure high team member utilisation.</li><li>• Monitor and manage team performance against financial targets to ensure commercial results meet business expectations.</li><li>• Ensure team member achievement and development activities are undertaken, including the upskilling and maintenance of technical skills to deliver the current and future Program of Work.</li><li>• Develop, contribute and implement continuous improvement initiatives to optimise Program of Work activities.</li><li>• Contribute to the development and implementation of compliance and quality standards, including undertaking onsite compliance and quality audits and holding discussions with team members.</li><li>• Lead safety, compliance, performance and behaviour investigations, supported by the People and Safety team.</li><li>• Build strong and successful relationships with key internal and external stakeholders.</li><li>• Manage and coordinate onsite activities during emergency and corrective works.</li><li>• Any other duty or task as reasonably and lawfully directed by TasNetworks.</li></ul>

TasNetworks and **you.**

## To be successful in this role

- Significant experience leading trade, technical and/or professional teams with prior utility/Distribution Network Service Provider/Transmission Network Service Provider experience highly regarded.
- Tertiary qualifications in engineering, business or relevant discipline, relevant trade qualifications or the ability and willingness to obtain.
- Significant experience with enterprise resource planning software with prior SAP experience highly regarded.
- Proven capability to build high performing teams and develop future leaders.
- Experience with continuous improvement methodologies such as Lean or Six-Sigma.
- Proven commercial acumen and business insight capabilities, with the demonstrated ability to interrogate data, identify improvement opportunities and drive results.
- Effective communication and interpersonal skills with the proven capability to work and build successful relationships across multiple and diverse stakeholder groups.
- Ability to navigate ambiguous and challenging situations and take decisive action to achieve positive outcomes.
- Hold a current driver's licence and have the ability to travel intrastate.

## Compliance Requirements

- A 'critical worker' suitability assessment for the purposes of the *Security of Critical Infrastructure Act 2018* (Cth) (or any successor to that Act) and the *Security of Critical Infrastructure (Critical Infrastructure Risk Management Program) Rules 2023* (Cth) (or any successor to those Rules), comprised of:
  - a National Security Assessment by ASIO;
  - a Criminal History Check by ACIC; and
  - a Right to Work in Australia check.
- A Satisfactory National Police Record to check to confirm eligibility for the role.

## Reports to:

Leader

## Direct reports:

12-30

## Approved:

May 2026

Our behaviours **be curious** **be brave** own it