

Position Description



Powering a
Bright Future

Construction Manager – Substations

NWTD Project

Construction

Objectives	<ul style="list-style-type: none">• Lead on-site operations for electrical substation projects, overseeing safety, quality, schedule, and budget from start to finish.• Managing, auditing and coordinating field teams, subcontractors, and stakeholders to ensure delivery to specifications with extensive site presence.• Responsible providing in depth knowledge of electrical construction methods, safety standards, and project close-out procedures• Coordinate logistics, materials, permits, and contractor interfaces, handling change orders, progress reporting, commissioning, and final documentation.
Role Specific Accountabilities	<ul style="list-style-type: none">• Implement and enforce strict adherence to safety regulations, building codes, and environmental standards.• Supervise field personnel, inspectors, and subcontractors, fostering high-performance cultures and resolving issues.• Support the auditing of construction contractors to ensure workforce capability, compliance and quality of deliverables.• Serve as primary contact for contractors, and internal teams, coordinating activities and managing expectations.• Lead teams, fostering a culture of innovation and collaboration ensuring effective integration and collaboration within TasNetworks business functions and project contractors.• Travel between regional sites when required, overseeing multiple concurrent projects to maintain delivery consistency.• Oversee final testing, energisation, punch lists, documentation and site demobilisation.• Any other duty or task as reasonably and lawfully directed by TasNetworks.

TasNetworks and **you.**

To be successful in this role

- Extensive proven experience in electrical/ substation constructions.
- Experience in leadership roles within major infrastructure, transmission, energy, or comparable complex capital projects.
- Expertise in construction methodologies, safety systems and quality control.
- Proven ability to work with blueprints, manage schedules and control budgets.
- Excellent communication skills with the ability to translate complex data into clear insights and recommendations.
- Demonstrated ability to build collaborative relationships and influence senior stakeholders, delivery partners, and technical teams.
- Tertiary qualifications in engineering, construction management, project management, or a related discipline (desirable but not mandatory).
- Experience with regulated utility environments or government-owned entities (advantageous).
- Experience in proactively identifying, managing and resolving conflict and issues on complex and/or high-profile projects, while working in a politically sensitive environment.

Our behaviours **be curious** **be brave** own it



Compliance Requirements

- A 'critical worker' suitability assessment for the purposes of the *Security of Critical Infrastructure Act 2018* (Cth) (or any successor to that Act) and the *Security of Critical Infrastructure (Critical Infrastructure Risk Management Program) Rules 2023* (Cth) (or any successor to those Rules), comprised of:
 - a National Security Assessment by ASIO;
 - a Criminal History Check by ACIC; and
 - a Right to Work in Australia check;

Reports to:

Construction General Manager

Direct reports:

5-9

Approved:

January 2026

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