

# Position Description



Powering a  
Bright Future

## Construction Manager – Substations

NWTD Project

Construction

Objectives	<ul style="list-style-type: none"><li>Lead on-site operations for electrical substation projects, overseeing safety, quality, schedule, and budget from start to finish.</li><li>Managing, auditing and coordinating field teams, subcontractors, and stakeholders to ensure delivery to specifications with extensive site presence.</li><li>Responsible providing in depth knowledge of electrical construction methods, safety standards, and project close-out procedures</li><li>Coordinate logistics, materials, permits, and contractor interfaces, handling change orders, progress reporting, commissioning, and final documentation.</li></ul>
Role Specific Accountabilities	<ul style="list-style-type: none"><li>Implement and enforce strict adherence to safety regulations, building codes, and environmental standards.</li><li>Supervise field personnel, inspectors, and subcontractors, fostering high-performance cultures and resolving issues.</li><li>Support the auditing of construction contractors to ensure workforce capability, compliance and quality of deliverables.</li><li>Serve as primary contact for contractors, and internal teams, coordinating activities and managing expectations.</li><li>Lead teams, fostering a culture of innovation and collaboration ensuring effective integration and collaboration within TasNetworks business functions and project contractors.</li><li>Travel between regional sites when required, overseeing multiple concurrent projects to maintain delivery consistency.</li><li>Oversee final testing, energisation, punch lists, documentation and site demobilisation.</li><li>Any other duty or task as reasonably and lawfully directed by TasNetworks.</li></ul>

TasNetworks and *you*.

## To be successful in this role

- Extensive proven experience in electrical/ substation constructions.
- Experience in leadership roles within major infrastructure, transmission, energy, or comparable complex capital projects.
- Expertise in construction methodologies, safety systems and quality control.
- Proven ability to work with blueprints, manage schedules and control budgets.
- Excellent communication skills with the ability to translate complex data into clear insights and recommendations.
- Demonstrated ability to build collaborative relationships and influence senior stakeholders, delivery partners, and technical teams.
- Tertiary qualifications in engineering, construction management, project management, or a related discipline (desirable but not mandatory).
- Experience with regulated utility environments or government-owned entities (advantageous).
- Experience in proactively identifying, managing and resolving conflict and issues on complex and/or high-profile projects, while working in a politically sensitive environment.

Our behaviours **be curious** **be brave** **own it**



## Compliance Requirements

- A 'critical worker' suitability assessment for the purposes of the *Security of Critical Infrastructure Act 2018* (Cth) (or any successor to that Act) and the *Security of Critical Infrastructure (Critical Infrastructure Risk Management Program) Rules 2023* (Cth) (or any successor to those Rules), comprised of:
  - a National Security Assessment by ASIO;
  - a Criminal History Check by ACIC; and
  - a Right to Work in Australia check;

Reports to:  
Construction General Manager

Direct reports:  
5-9

Approved:  
January 2026

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