

Position Description



Powering a
Bright Future

Senior Specialist - Health & Safety Major Projects

People and Stakeholder

Health & Safety Team

Objectives

The Health & Safety Specialist will provide support, specialist advice and guidance across major projects being undertaken by, or on behalf of, TasNetworks. They will be proficient broadly across health and safety in a high risk, operational context.

- Provide expert advice relating to all health and safety matters. This means being proficient across the distinct disciplines of Health, Psychological Safety and Physical Safety.
- Drive strong contractor health and safety performance, compliance and continuous improvement through establishing and maintaining positive relationships with key contractors and stakeholders and championing best practice.
- Set the standard with regards to significant incident investigation, complex project management and critical thinking in a contemporary context

Role Specific Accountabilities

- Champion and deliver complex Health and Safety initiatives for major projects ensuring best practice contractor management, and high-quality assurance activities.
- Spend time in and amongst our working operational teams and contractors and champion the H&S message
- Provide guidance and support for the implementation and ongoing management of the HSEQ Management System towards and beyond ISO 9001, ISO 45001 and ISO45003
- Lead complex and significant investigations and provide support for others. Manage the associated messaging and learnings through communications and alerts associated with incidents
- Aid in the development of H&S data systems – from how the data is captured through to it's interpretation, use and presentation
- Understand and support the occupational health function. Provide guidance on the management of medical and hygiene risks and support Health initiatives as required
- Bring deep experience, innovation and contemporary thinking to improve the capability and efficiency of the Health and Safety function.
- Any other duty or task as reasonably and lawfully directed by TasNetworks
- The role is part of a state-wide team and will require some travel and infrequent after-hours work

TasNetworks and **you.**

To be successful in this role

- Must have tertiary qualifications in Health & Safety
- Minimum 10 years experience in Health and Safety in a high-risk industry is essential
- Demonstrated ability to deliver complex projects from inception to embedment
- Demonstrated ability to actively contribute to a high performing team
- Demonstrated experience in contactor management for major works
- Comprehensive understanding of Health and Safety systems and reporting requirements (and how they relate to ISO 9001, 45001 and 45003)
- Experience with auditing and a good understanding of incident investigation
- A demonstrated understanding of the Health and Safety Act and Electrical Safety Act
- Compilation & preparation of quality reports & papers for various internal and external audiences
- Experience with facilitating risk assessment activities
- A demonstrated passion and experience for innovation, continuous improvement, enhancing users experience and achieving cultural change
- Proficient in the Microsoft Office suite of products
- Excellent communication and collaboration and engagement skills
- Data analysis and interpretation experience
- Enjoy working as part of a happy & energised team focussed on achieving goals in alignment with business strategy

Compliance Requirements

- A satisfactory National Police Check record to confirm eligibility for the role.

Reports to:

Leader Health and Safety

Direct reports:

n/a

Approved:

November 2025

Our behaviours **be curious** **be brave** own it

