

Position Description



Powering a
Bright Future

Head of Regulation

Finance & Regulation

Regulation

Objectives

- Influence and positively impact TasNetworks business objectives by optimising TasNetworks position within the regulatory framework and the effective development, management and implementation of appropriate revenues, expenditure allowances and pricing strategies
- Oversee strategic business initiatives from development through successful execution of TasNetworks' regulatory and compliance strategy, including for TasNetworks transmission and distribution revenue reset cycles
- Improve current processes and procedures for optimised efficiency and productivity and provide input to National and Tasmanian electricity supply regulation frameworks & manage business compliance to national and state regulators
- Manage stakeholder relationships and influence national and state policy and economic regulation frameworks to the benefit of TasNetworks and Tasmanian customers.

Role Specific Accountabilities

- Oversee daily business operations through collaboration with Leaders in a dynamic and complex regulatory environment
- Supports and drives all business improvement initiatives ensuring market reform activities, energy policy and regulatory affairs remain at the forefront of enterprise considerations
- Responsible for effectively managing Distribution and Transmission pricing functions and Transmission Billing
- Optimise TasNetworks' business position within the regulatory framework and lead submissions on energy policy, regulation and pricing
- Establish and manage internal and external stakeholder relationships to deliver the group's activities with key energy policy, rule-making and regulatory bodies
- Build business awareness in market reform activities, industry compliance, economic regulation frameworks, revenue and pricing considerations and revenue reset goals and deliverables
- Establish and lead the Revenue Reset Program, including the development of the project scope, objectives and timelines
- Ensure learnings from revenue reset and price determination processes are embedded in improved processes.
- Any other duty or task as reasonable and lawfully directed by TasNetworks.

TasNetworks and **you.**

To be successful in this role

- 5+ years in a business or executive leadership role
- Tertiary qualifications in Law, Business, Economics or Engineering or significant experience at a high level in a similar role
- Detailed understanding of economic regulation, pricing and compliance, gained in a relevant sector (Energy preferred)
- Excellent communicator in written and verbal form, ability to target a variety of audiences
- Experience planning and leading strategic initiative programs and driving complex, large scale enterprise wide projects
- Awareness of how to influence and build credibility with stakeholders to ensure TasNetworks' position is effectively reflected in regulatory reform
- Proven ability to influence market reforms to support organisational success
- A demonstrated track-record in developing a regulatory and compliance strategy within the utility sector
- Assist and communicate with executives in decision-making, group management and initiative implementation
- A high level of business acumen
- Delivery of business obligations, driving the business transformation components of the group and will be responsible for delivery of business benefits
- Actively role model Change Leadership providing coaching and support to the Executive, Leaders and team members helping to bridge the gap between current and future state
- Ability to build rapport and trust based relationships, providing feedback, and driving results through people
- Extremely versatile and dedicated to efficient productivity
- Able to demonstrate the capacity to perform the inherent requirements of the role

Reports to:

Executive Finance & Regulation

Direct reports:

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Approved:

August 2025

Our behaviours **be curious** **be brave** own it

