

# Position Description



Powering a  
Bright Future

## Graduate Business

### People Experience

### People

#### Objectives

- To gain the knowledge, skills, commercial and practical experience in a business function, to facilitate a move to a suitable substantive position within the organisation (or industry) by completion of the graduate placement.
- To assist TasNetworks to meet business objectives by undertaking projects and duties within various workgroups, commensurate with the individual's developing knowledge and skills.
- To participate in TasNetworks' Graduate Program.

#### Role Specific Accountabilities

- Developing analytical expertise to support business functions.
- Gaining an understanding of the organisation, its policies, processes, standards and culture.
- Developing an understanding of the electrical network industry and contemporary issues (ie. National Electricity Market and regulated environment).
- Rotating through different areas of the business on a regular basis as a part of the program without having a 'substantive position'.
- Working on a variety of often unrelated and concurrent projects and ensuring goals are achieved within agreed timeframes.
- Recognising this is potentially the first full time employment experience and adjusting to the requirements of full time employment and the requirements of a commercial business.
- Be able to run concurrent projects.
- Balance the needs of multiple stakeholders.
- Ensure compliance with TasNetworks' policies and guidelines.
- Any other duty or task as reasonably and lawfully directed by TasNetworks.

TasNetworks and **you.**

## To be successful in this role

- Demonstrate our Core Competencies, which are central to all positions at TasNetworks.
- A Tertiary Qualification in Business/Commerce.
- Vocational experience in a similar industry/sector.
- A current Driver's License.
- A commercial mindset.
- Demonstrated commitment to value-based decision making.
- Sound computing skills (word processing, databases, spreadsheets, etc.).
- The ability to think strategically, delivering sound solutions to complex problems.
- Be result-oriented with a mindset for continuous improvement.
- Demonstrate initiative and identify opportunities to enhance current business performance.
- Manage concurrent tasks and priorities.
- Plan, schedule and manage your own time to deliver outcomes in line with business needs.
- Build effective partnerships across stakeholder groups to deliver results.
- Work within core business functions to gain an understanding of a network service provider and the electricity supply in general.
- Be a strong and collaborative team player.
- Embrace, live and display our vision and values.
- Able to demonstrate the capacity to perform the inherent requirements of the role.

### Reports to:

N/A

### Direct reports:

Nil

### Approved:

01/02/2023

Our behaviours **be curious** **be brave** own it

