

Position Description



Powering a
Bright Future

Lead Counsel

Governance

Legal Services

Objectives

- Lead a team of Legal professionals (either Regulated, Corporate Services or Unregulated streams) and assist the Head of Legal Services in the efficient and effective provision of independent legal advice across TasNetworks' Group.
- Contribute to the delivery of the TasNetwork's Group, Governance Group and the Legal Services' strategies including implementation plans, strategic risks & objectives, and risk appetite statement.
- Build and deliver the strategy for your team.
- Pursue the Group, Legal Services function and the Team's interests as a senior lawyer in the organisation.

Role Specific Accountabilities

- Lead your team to deliver legal advice and education which is contextualised, risk calibrated and outcome/customer focused.
- Collaborate and influence within the organisation, especially within the Functions for which you are a business partner, to deliver on strategic objectives and manage risks & compliance matters.
- Contribute to the formulation and delivery of the strategy and any implementation plans of the Function(s) for which you are business partner.
- Create and protect value by identifying new strategic risks or opportunities for the business by leveraging your knowledge, experience, and network.
- Preserve the independence of legal advice and effectively manage conflicts of interest in the provision of legal and governance advice.
- Implement processes to ensure continuity of service, succession planning, knowledge uplift and management within your team and contribute to the same and broader continuous improvement initiatives within the Legal Services' function.
- Any other duty or task as reasonably and lawfully directed by TasNetworks.

TasNetworks and **you.**

To be successful in this role

- Practising Certificate in Tasmania or another Australian State or Territory
- Minimum of 7 years' experience in Legal services, with leadership experience highly regarded
- Leadership: you assume responsibility to make decisions and effectively lead, motivate and inspire people to take action.
- You are innovative, driven, adaptable and have a strategic and commercial mindset.
- You have a growth mindset and consistently seek feedback and make others comfortable with taking risks and experimenting to improve over time.
- You have well managed delivery and performance.
- You have excellent interpersonal skills and team orientation.

Reports to:

Head of Legal Services

Direct reports:

1-3

Approved:

January 2024

Our behaviours **be curious** **be brave** own it

