Position Description

TasNetworks | Powering a Bright Future

Governance Partner

Governance	Business Governance
Objectives	• Establish, refine and maintain systems and processes that can inform and empower Leaders to identify, exercise and uphold their governance accountabilities • Proactively build trusting relationships with Leaders, being sensitive to their unique operational context, and support them to add value to the business through leveraging their governance responsibilities • Develop and maintain a system that ensures timely and accurate information about our overall business governance performance to uplift governance capability • Develop and maintain systems and assets that continuously improve effectiveness and best supports operational excellence
Role Specific Accountabilities	• Drive, agree and systematise with Leaders the general and role-specific governance functions and actions they own • Support Leaders to establish the conditions that empower them to use governance as an effective business tool and to identify and respond constructively to conditions that make robust governance practices difficult • Support and coach Leaders to effectively use processes, tools and systems to establish effective controls and assurance, integrate and operationalise risk management and utilise improvement systems • Provide trusted advice about risk management and compliance obligations to Leaders and ensure related practices and collateral are contemporary and fit for purpose • Process owner and primary point of responsibility for incident management response (all non-HSE related breaches) • Ensure that SAP GRC functionality is optimised, relative to our people's capability and capacity. • Develop and implement benchmarking tools and processes that provide timely and useful information about our governance and assurance maturity. Prepare and present papers and reports as required on maturity risks and how gaps can be closed. • Maintain the risk register for the Governance Group and ensure any operational directives are managed • Proactively identify opportunities and contribute to continuously improving the Team's effectiveness to add value to the business through specialist and customer-centric services • Any other duty or task as reasonably and lawfully directed by TasNetworks

TasNetworks and you.

To be successful in this role	- Minimum 3+years experience in a similar governance role - Demonstrated knowledge of contemporary and emerging assurance and governance concepts, practices, tools, techniques and trends - Demonstrated customer-centricity, able to work across multiple customer groups, each with unique and complex operational environments and business objectives - Demonstrated ability to communicate effectively and influence across all audiences and organisational levels – able to build rapport and trust-based relationships to drive results - Excellent written and oral communication skills and a continuous improvement mindset - Proven high level business acumen and capability to design, manage and execute effective and efficient organisational and business processes - Minimum of Bachelor Degree in relevant field and able to be achieve membership with a relevant professional body (e.g. Governance Institute of Australia)

Reports to:	**Direct reports:**	**Approved:**
Head of Governance	Nil	December 2023

Our behaviours be **curious** be **brave** **own** it