## **Position Description**



## Strategy Specialist

## Transformation, Strategy & Digital Strategy | Strategy and Planning

Objectives	Deliver strategic alignment and business plans for each TasNetworks business unit
	<ul> <li>Partner with the designated business unit customer to deliver the corporate strategy through robust planning and KF monitoring</li> </ul>
	Challenge the status quo while building credibility as the business unit's trusted strategic advisor
	Ensure people understand and are aligned to our strategy and business plans
	<ul> <li>Support a capability uplift in our leaders understanding of strategy, planning and performance.</li> </ul>
	Be the business partner for the function – necessitating being its key trusted advisor.
Role Specific Accountabilities	• Contribute to and support the overall strategic planning program including development of the corporate strategy through consultation and analysis of business drivers
	• Deliver high quality analysis and recommendations that inform the company-wide strategy and business unit-specific strategic priorities
	<ul> <li>Prepare business insights on items of strategic importance to the business and provide ad-hoc analysis and challenge on performance</li> </ul>
	Lead, support and develop the business units' measurable plans that support delivering the corporate strategy
	Produce performance reports for the business unit leadership team.
	Lead the business units' business planning cycle, supporting the corporate plan and aligning KPIs
	<ul> <li>Support the preparation of the annual corporate plan to deliver sustainable outcomes</li> </ul>
	• Ad hoc financial modelling and business case development, as required.

## To be successful in this role

- Demonstrate our core competencies, which are central to all positions at TasNetworks.
- Strategic planning experience with a track record in contributing to and supporting business performance frameworks
- Demonstrated experience in monitoring the internal and external environment to inform and develop business strategy
- Strong collaboration skills with ability to constructively challenge prior experience in business partnering role ideal
- Financial modelling skills and strong knowledge of financials are essential
- Proven experience of performance monitoring practices and metrics
- Proven ability in the application of business performance data to inform management decisions & underpin organisational success
- Builds effective partnerships across the organisation and with key external stakeholders to deliver results
- Strong organisation & time management abilities to manage concurrent and competing priorities
- Ability to successfully manage change in a complex, diverse and challenging environment
- Tertiary qualification in Business/Commerce/Economics or significant experience at a high level in a similar role
- Proven ability to deliver results.

