

Position Description



Powering a
Bright Future

RTO Training Leader

People

People Development

Objectives

- Lead a high performing training delivery team to optimise training and learner experience to TasNetworks team members, external customers and stakeholders in our industry sector compliant with ASQA, VET and ESI standards
- Working in partnership to forecast, design and deliver on a Training Services Strategy, framework and plan that meets the continued evolving workforce needs of the energy sector, including transmission, distribution and renewables

Role Specific Accountabilities

- Design, develop & deliver the Registered Training Organisation (RTO) Training Strategy & Framework in consultation with Operations, People groups, Organisational Development Leader, and industry partners Australia wide
- Develop a high performing RTO Training team that is trusted, skilled, agile and expert in delivery to internal, external learners, industry stakeholders and partners
- Lead the growth and diversity of training delivery to ensure our RTO grows & delivers in a timely and professional manner with internal & external customers and industry best practice, collaborating with national & state units
- Develop and enhance the diversity in training delivery & teams to ensure it meets our strategic objectives ensuring safety, learning styles, affordability, diversity and sustainability of our learners
- Review and ensure that our training packages are compliant and best practice is in alignment with skill, market and educational needs of our current and future workforce

TasNetworks and **you.**

To be successful in this role

- Degree qualifications Business, Human Resources, Adult Education is preferable
- 10+ years working and leading in a Vocational Training, Learning & Development environment is essential
- Proven experience in the VET sector with ESI sector and renewables preferred
- Associations & membership with ASQA, VELG, AICD preferable
- Knowledge of the ASQA, Skills Tasmania, VET, TAFE knowledge requirements (professional or organisational as appropriate) and communication skills (written and/or interpersonal)
- Excellent stakeholder, communication and leadership skill
- Strategic and agile thinking and the ability to work and lead both with autonomy and collaboratively
- Proven leader of successful teams and strategic creation of a collaborative working culture

Reports to:

Head of People Development

Direct reports:

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Approved:

January 2023

Our behaviours **be curious** **be brave** own it

