

Team Leader - Financial Accounting, Tax and Treasury

Finance, Strategy and Business Services

Objectives

- As the Team Leader Financial Accounting, Tax and Treasury you will have a strong commercial and strategic mindset and in the pursuit of operational excellence will support the Leader of Finance in driving the effective stewardship and management of its statutory, tax and financial reporting obligations.
- This role is central in leading the development of a high performance team and driving a forward thinking and contemporary approach to statutory reporting and financial and tax management practices.

Functions

- Taxation Management
- Treasury and Cash Management
- Debt Management and Strategy
- Statutory Accounting and External Reporting
- Credit Risk Management
- Asset Accounting & Stewardship
- System Accounting and General Ledger Integrity

Role Specific Accountabilities

- Lead the financial accounting team and drive contemporary thinking in the provision of quality financial and statutory reporting and financial management practices
- Lead the preparation and development of half year and annual financial statements and other external financial reporting obligations to stakeholders
- Coordinate the external audit relationship including liaison and provision of required information to complete financial Audits
- Proactively keep stakeholders including the Leadership Team and Audit and Compliance Committee abreast of emerging accounting and tax matters through regular reporting, insight and recommendations
- Ensure proactive and effective management and compliance of taxation policies and obligations including relevant legislation and reporting requirements
- Lead the proactive maintenance of TasNetworks' fixed asset register and Asset stewardship processes
- Oversight and management of treasury policies and process, including cash management and borrowing covenants and the provision of subject matter expertise and advice to Leadership as to the effective management of TasNetworks' borrowing program.
- Oversight and management of TasNetworks' transactional banking policies and processes.
- Management of TasNetworks credit risk through effective maintenance of policies and processes and proactive reporting and advice to the Credit Risk Committee
- Bring a solutions based approach to the management of our accounting systems and controls environment to effectively manage financial and reporting obligations, the integrity of data and drive the optimisation of TasNetworks systems, data and processes
- Ensure adherence to relevant accounting standards, policies and legislation and keep abreast of and adoption of contemporary practices and approaches.
- Lead, coach and develop the financial accounting, treasury and taxation team to drive a high performance culture and continuous improvement mindset
- Collaborate with peers and leaders across the business to develop trusted relationships across teams, increase financial and commercial acumen and drive enterprise wide thinking and problem solving and solutions focus
- Coach and educate the business through professional advice, decision support and guidance on a range of accounting and taxation issues
- Gain the support and influence a variety of stakeholders
- Work collaboratively with the Finance leadership team to drive and support the achievement of our goals and strategic objectives
- Manage talent through the effective execution of employee performance outcomes through TasNetworks' established systems and processes and contribute to the ongoing development of team members

Enterprise Specific Accountabilities

SAFETY

Develop and embed a safety culture, take care of your own health and safety and the health and safety of other people.

CUSTOMER FOCUS

Lead the achievement of our customer goal "We care for our customers and make their experience easier" within the group and across TasNetworks.

LEADERSHIP

Consistently display constructive leadership behaviours and develop team members through effective mentoring and coaching.

VISION & CULTURE

Support the achievement of a constructive culture and promote TasNetworks vision and strategy.

OBLIGATIONS

Comply with all relevant legislation, laws, regulations standards, codes and TasNetworks policies and procedures.

To be successful in this role

- Demonstrated collaborative leadership, communication and interpersonal skills
- Strong influencing and negotiation skills
- Demonstrated high level of commercial and business acumen
- Ability to build rapport and trust based relationships and interact with stakeholders at all levels
- Ability to build and lead effective teams, foster collaboration and team work and drive a growth mindset
- Demonstrated problem solving, analytical and critical thinking skills with ability to accurately analyse and interpret data
- Sound decision making skills in an environment of ambiguity and change
- Effectively shares responsibility with the team whilst maintaining accountability
- Exceptional time management skills to consistently meet deadlines and lead under pressure.
- A proven customer service focus coupled with an understanding of commercial imperatives
- A CA or CPA qualification in commerce, or other related professional competence and a demonstrated period of suitable experience
- Ability to successfully manage and lead change in a complex, diverse and challenging environment
- Excellent written and oral communication skills
- Demonstrated extensive experience in leading and motivating teams to deliver effective and contemporary financial management and statutory reporting outcomes
- Forward thinking and business improvement focused

REPORTS TO	Leader of Finance	FINANCIAL DELEGATION	As per Delegations Framework
REPORTS	Direct: 5		
	Indirect: 0		